



William Pivotal
KIH, Troy, MI
30 years



Harvey Lamm
G2B, Phoenix, AZ
35 years



Austin Scott
K2, Kansas City, MO
25 years



Donald West
K2H, Troy, MI
30 years



Donald Eide
K2H, Troy, MI
35 years



Carl Colburn
G2B, Farmington, VT
30 years



Barry Gump
4442, Charleston, WV
30 years



Duane Flack
K2H, Troy, MI
25 years



Danny Johnson
K2H, Hoffman Estates, IL
25 years



David Hahn
FTW, Fort Wayne, IN
25 years



William Puskey
FTW, Fort Wayne, IN
25 years



Frederick Stevens
K2H, Troy, MI
25 years



Jack Wenzinger
MHO, Hoffman Estates, IL
25 years



Gary Kovie
K2H, Troy, MI
25 years

William Clogston, 4093, Madison, TN, 15 years. Laverne Bombery, CRO, Plymouth, MI, 40 years. Lena Bucci, 65, Trenton, NJ, 40 years. Mildred Huff, 7103, Bluefield, WV, 40 years. Kenneth Roberts, 4343, West Palm Beach, FL, 35 years. Irene Lewis, KIH, Troy, MI, 30 years. Marian Nichols, 7665, Hirschowitz, NY, 30 years. Helen Anderson, 3229, Trenton, NJ, 30 years. Donald Nadeau, 4356, Largo, FL, 30 years. Kenneth Meyer, 4128, Lake Charles, LA, 30 years. Mildred Evans, 4485, Mason City, IA, 30 years. Ruth Erickson, 245, Lincoln Park, MI, 25 years. Arny Logsdon, 4180, Louisville, KY, 25 years. Victor Kania, WRO, Covina, CA, 25 years. John Noble, SMO, Atlanta, GA, 25 years. Michael Stanko, 4660, Bangor, ME, 25 years. John Thiel, 1213, Yuma, AZ, 25 years. Ann Iedman, 7522, South Pasadena, FL, 25 years. Bruce Conant, 4347, Greeley, CO, 25 years. Jack Logan, 4410, Jacksonville, FL, 25 years. Clyde Maggard, FTW, Fort Wayne, IN, 25 years.

SUGGESTION SYSTEM AWARDS



The following employees have received awards for their useful suggestions helping to save time, effort and money. If you have an idea, fill in a suggestion form and submit it to Barbara Ritchey, Suggestion Systems, KIH.

Dennis Bravay, K mart 3001, Brookfield, WI. Key making - Advertising statement. We should put a liner in all of our advertising stating that for the customer's convenience they should have all their duplicate keys made in our auto department. Our customers have asked for keys made at K mart. Now we can make keys and make a good profit while serving the customers needs. Bravay was awarded \$75.

Lori Yoder, Ontario distribution center, Ontario, CA. D.C. File Maintenance Entry on CRT. I suggest to make up a program for the file maintenance on the CRT when entering (M-314) full file maintenance. The FMSL screen works well, but when changing a slot or palletization this is a very slow procedure. They could make up a separate screen to enter only pallets and/or slots, setting it up like the adjustment screen so that we can enter more than one change on a screen. This would benefit because it would take less time on entering F/M. Yoder was awarded \$150.

Anita Senton, K mart 9746, Grass Valley, CA. Follow-up form. The attached submitted form would be used after a period of 120 days have lapsed and we still have had no confirmation concerning merchandise. We have used this short form ourselves with several delinquent 605's and have found the response to be quicker and more professional than a memo or note being sent. This would save the company money by freeing the MC&C clerks time which could be put to good use elsewhere, also getting credit on merchandise quicker and clearing out MC&C's rooms—thus keeping inventory of damaged merchandise. Senton was awarded \$75.

Sandra Dumas, K mart 9274, Greenwch, NY. Luggage listings revised. When there are nested 2 or more piece sets, have them listed in the list book separately for counting purposes. This will make it easier to order and count. It will let you know exactly how many you have, or need. You don't always sell a full set. Also this would help with over stocks. They could be shipped out or in according to color and size. It would be easier to tell. Dumas was awarded \$50.

Janice Catlin, K mart 9232, Carmel, IL. Keyed-in-date on computer to show on P.O. Receiver.

The keyed-in-date if shown on the P.O. receiver would be very helpful in working the invoice due to several columns of outstanding orders. Confirmation sheets are not always available. Programming the computer to print out a keyed-in-date to show on the P.O. receiver would save valuable minutes in looking for the correct order column when working invoices. Catlin was awarded \$50.

Rita Jones, K mart 9707, Connersville, IN. Form # 42-30 "Travel Expense Statement" revision. Change the form 42-30 as follows:

1. Under auto allowance "no miles" From "To" there is no place to put the information on the return trip. I suggested to have printed "round trip" and "one way". Then one or the other can be circled. 2. Just like disbursement vouchers, money that is given out, has to be shown on the CDBF. We have to show on the voucher where it appears on the CDBF. Also the acct. # and dept. #. The same ought to go for Travel Statement. Jones feels that benefits from her idea are the DM or Auditor will have an easier time checking the vouchers to the CDBF and they will be able to tell at a glance whether it was round trip, or one way if the mileage seemed too high. Jones was awarded \$75.

David Askew, K mart 7021, Cape Girardeau, MO. Energy saving power disc.

Do not proceed with installing of power discs, or send out warning letter on care of changing of light bulbs with power discs installed in light socket. Warning should note to cut power off to socket since with power discs this will cause bulb base to extend from 1/2 to 1 1/4 inch above socket. My idea will prevent electrical shock or worse, an electrocution. Askew was awarded \$50.

Betty Thompson, K mart 4231, Vienna, VA. Food Dept. - "Spin for a Sub" wheel.

Spin for a sub and use our sundae wheel - prices are: 1¢, 2¢, 10¢, 75¢, 72¢, 75¢, 81¢, 68¢. Put these on a sundae wheel and let the customer spin for a sub. We have used it two Saturdays in a row and more than doubled our day for last year. (Or try spinning for popcorn). Customers love the idea and the interest is there. The employees bought more because of the wheel, too. Thompson was awarded \$75.

Thomas Miller, K mart 4805, Ann Arbor, MI. Negotiations promote "one hour" film processing. Instead of all photo labs pushing the feed button after every lens change and to push film through I made a negative to print a coupon to promote one hour processing as bag stuffers. Benefits will be paper waste drop from 125 to 10, we will save money on advertising, and one hour processing will increase. Miller was awarded \$45.

Learnn Davis, K mart 3399, South Plainfield, NJ. Layaway of toys at Christmas. When Christmas comes near—people will be putting lots of toys on layaway.

Now that we have the full store layaway and small bags for the items on the shelves—why not have a half of twice to wrap all the toys, keeping them together.

Davis feels that with her idea, there is less chance of losing toys and this will save on room.

Davis was awarded \$50.

Linda Neuenfeld, K mart 4477, Racine, WI. New employees first meal certificate.

We were having a problem seeing that the cafeteria got credit for the free lunch or snack and soda our new employees received on their first day. I set up a system as part of the initial paperwork to make out a certificate or card with the new employee's name and gave it to them when we went over the personnel checklist. Linda was awarded \$40.

Linda Longhann, K mart 9138, Hummelstown, PA. Buyer assignment merchandise total on D.C. invoice.

A total of buyer assignment merchandise (dollar amount) should be shown on the bottom of DC invoices.

Linda feels as invoices arrive, this dollar amount could be charged off immediately after invoices have been entered in the invoice register. This would quickly prevent this amount being missed on the 644. Linda was awarded \$50.

1983 TOP NOTCHER AWARD WINNERS

STORE	NAME	NO. OF AWARDS
3197	Judy Miller	1
4007	Eleanor Casso	2
4007	Alice Porras	3
4166	Kathy Solak	1
4166	William Racko	3
4320	Virginia Shaw	1
4382	Stanley Lechert, III	1
7151	Wanda Chestnut	1
7623	Florentine Christensen	1
3135	William Boyer, IV	7
4007	Alice Porras	4
4639	Arlene Hagman	2
3251	Fred Miller	1
9274	Ron Kalvaitis	1
LDC	Wayne Murren	1
420	Lillian Felber	4
3135	William Boyer, IV	8
3165	Michael Benson	2
4049	Russ Clark	2
GDC	William Tenney	1
3118	Sarah Smith	1
4107	Alice Porras	5
4145	Donnerica Mistraca	1
4166	Kathy Solak	2
4185	Diane Krawiec	1
7421	Daniel Busen	2
3135	William Boyer, Jr.	9
3187	Elizabeth Foy	1
3294	Walter Ingram, Jr.	1
3561	Helen Dessin	2
7779	James Delong	1
7779	Elizabeth Dusen	1
7852	David Murray	1
3441	William Otten	1
4108	Verna Thornell	1
4331	Janie McDonald	1
KIH	Deborah Matyanowski	2
KIH	Mark Riley	1
KIH	Paul Daniels	1